



May 7, 2026

Dear UAW Brothers and Sisters:

As you may know, Local Union Leadership met with Roshel Executives: Roman Shimonov, Owner/CEO, Ignacio Bonel, CSO (Chief Strategy Officer), Maria Tkacheva, COO (Chief Operating Officer) and Dimitry Faler, VP of Operations and D'Arcy North, SAP Plant Manager yesterday afternoon.

Our expectation going into the meeting was a simple meet and greet with Roshel. As the meeting took place, we were pleasantly surprised by Roman's excitement and candor for the future of Springfield. Not just our current workforce and what is to come for us in our future, but for the entire community of Springfield and Clark County.

Roman spoke at length about his vision for the future of Springfield Operations as Roshel and the abundance of upcoming opportunities. There are countless prospects through Defense contracts with Roshel, some with great longevity and some that could yet come to fruition this year.

Speaking for our Locals, we are both very excited and optimistic about our future and the growth of Springfield. We would like to extend our sincere thanks to D'Arcy North and Gary Fenn for standing with the UAW workforce and what we contribute to the future of Springfield.

We would like to thank Roman and his staff for their time and openness in our meeting. We are very excited and look forward to meeting with them again in the very near future.

In Solidarity,

A handwritten signature in cursive script that reads "Shawn Reed".

Shawn Reed
UAW Local 402 Bargaining Chairman

A handwritten signature in cursive script that reads "Kendra Stollings".

Kendra Stollings
UAW Local 658 Bargaining Chairman