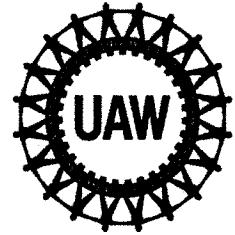


August 14, 2026



Dear UAW Brothers and Sisters:

Local Union leadership travelled to the UAW Solidarity House yesterday, August 13, 2026, for a joint meeting of the International UAW, Regional Representatives, us and Roshel. Roman Shiminov, CEO, and Igancio Bonel, CSO, were present for Roshel.

The sole purpose of this meeting was for the IUAW and Roshel to meet face to face and create a dialogue.

We did not receive any new information. Roman relayed most of the same information we received in our recent Town Hall. Roman spoke with them about the various contracts they are pursuing, assuring that they will be coming in the future and the unfortunate gap of 8-10 months without full production. He expressed his worry over this gap, without a bridge of work to keep many if not everyone, as he would like to retain as much of the workforce as possible.

They did not come to negotiate, and we were not able to secure a date to begin, but we fully expect for negotiations to take place.

Roman did state that Roshel would be in the plant on September 2nd and 3rd with a customer for a tour.

We will keep both memberships informed of any significant information that we receive.

In Solidarity,

A handwritten signature in black ink, appearing to read "Shawn Reed". The script is fluid and cursive.

Shawn Reed
UAW Local 402 Bargaining Chairman

A handwritten signature in black ink, appearing to read "Kendra Stollings". The script is fluid and cursive.

Kendra Stollings
UAW Local 658 Bargaining Chairman