

UAW LOCAL 402

IMPORTANT MEMBER UPDATE

Springfield Assembly Plant & Truck Specialty Center

WE ARE ENTERING A NEW CHAPTER

Thank you to everyone who participated in the recent employee luncheon and presentation. The professionalism, respect, and support shown by our members helped make the event a success. While it is difficult to see this chapter come to an end, we remain focused on helping members move forward and take advantage of new opportunities.



IMPORTANT DATES

September 21-22, 2026

✓ Displaced Workers Job Fair

📍 International, 6125 Urbana Rd., Springfield, OH

🕒 9:00 AM - 2:00 PM

September 23-25, 2026

✓ Rapid Response Sessions

Session Times:

- 7:30 AM - 9:00 AM
- 9:00 AM - 11:30 AM
- 10:30 AM - 12:00 PM
- 1:00 PM - 2:30 PM

September 25, 2026

✓ Deadline to return required waiver to HR for timely lump-sum processing

October 8, 2026

- ✓ Expected lump-sum payment date
 - ✓ Expected \$1,000 profit-sharing payment
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EMPLOYEE PACKETS

Employee packets are currently being prepared and will include:

- ✓ Individual lump-sum payment information
- ✓ 401(k) rollover election form
- ✓ Required waiver form
- ✓ COBRA insurance information
- ✓ Unemployment information
- ✓ Life insurance information
- ✓ Training reimbursement information

IMPORTANT

The waiver form must be signed and returned to HR by **September 25, 2026**, to remain eligible for the expected **October 8, 2026**, payment date.

If not returned by September 25, the form must be mailed to corporate and payment processing may be delayed.

Additional information regarding the required confidentiality agreement will be provided when available.

ROSHEL AUTOMOTIVE EMPLOYMENT APPLICATIONS

All employees will have the opportunity to complete an employment application before leaving the facility.

- ✓ Applications are for future hiring consideration.

- ✓ Social Security numbers are not required.
- ✓ Resumes may be attached.
- ✓ Members may provide as much or as little information as they choose.

Additional instructions on where to submit applications will be announced when available.

PAY SCHEDULE

September 24, 2026

- Unused vacation payout
- Personal day payout
- Included with regular paycheck

Following Pay Period

- Payment for September 28, 29, and 30

October 8, 2026

- Expected lump-sum payment
 - Expected \$1,000 profit-sharing payment
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RAPID RESPONSE WILL HELP YOU

- ✓ Restart unemployment claims
 - ✓ Report severance correctly
 - ✓ Complete unemployment questionnaires
 - ✓ Understand work-search requirements
 - ✓ Learn OhioMeansJobs requirements
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HEALTH INSURANCE UPDATE

GOOD NEWS!

- ✓ Medical, Dental & Vision coverage continues
- ✓ No cost to eligible members
- ✓ No action required
- ✓ Coverage automatically continues through

MARCH 31, 2027

A COBRA notice will be mailed in October 2026. No action is required to maintain free coverage through March 31, 2027.

WORKPLACE TRANSITION INFORMATION

As departments complete their work:

- ✓ Company-issued items such as cell phones, radios, keys, and equipment will be collected.
 - ✓ Laptops should remain on employee desks until instructed otherwise.
 - ✓ HR, department leaders, and supervisors will coordinate all collection activities.
 - ✓ Some employees may be released early based on departmental progress and completion of assigned work.
 - ✓ Employees will be permitted to keep their employee badges.
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NEGOTIATIONS UPDATE

Discussions regarding future operations are expected to begin soon. The goal is to have additional information available before September 30, 2026. Members will be updated as information becomes available.

WHAT YOU SHOULD DO NOW

- ☐ Watch for scheduling updates
- ☐ Review your employee packet carefully
- ☐ Return required forms by September 25
- ☐ Update your resume
- ☐ Attend the Job Fair
- ☐ Keep your address current
- ☐ Save all benefit and COBRA notices
- ☐ Ask questions if you need assistance

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More information will be shared as it becomes available.

Stay informed. Stay connected. We're here to help.