UPDATE FROM DIRECTOR GREEN





Dear Region 2B Family,

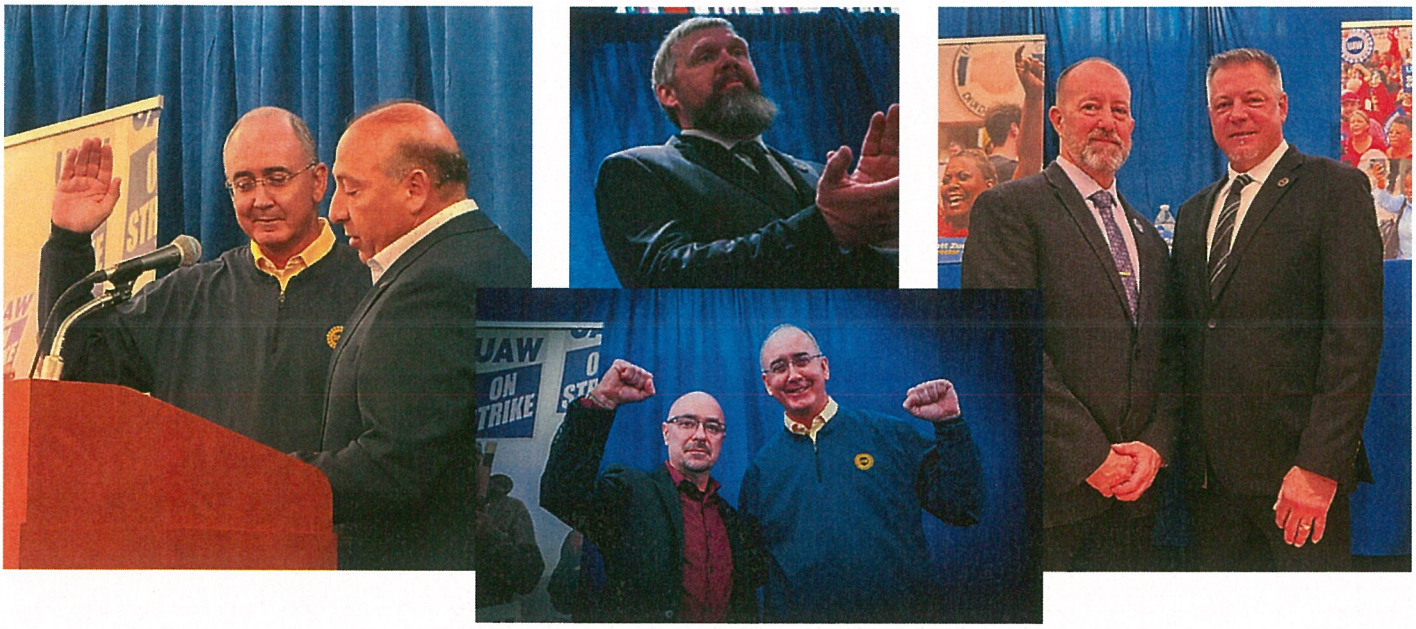
October has been another busy month across our region! We've held the Region 2B Women's Conference, there were BET and Aerospace Council meetings, the Stellantis Council meetings, and our UAW Region 2B Advisory Council meetings. We've also been focused on our Get Out the Vote (GOTV) initiative and have wrapped up our International UAW Executive Board elections.

A Thank You to Our Membership

I'd like to begin with a BIG thank-you. I feel honored and privileged to continue serving as your UAW Region 2B Director. I'm also thankful that the election process has concluded. There is a lot of work ahead of us, and we need the solidarity of our membership to get it done.

Giving our members the opportunity to decide who they want to serve in these leadership roles is a step in the right direction. Before this democratic process was established, International Executive Board members were essentially handpicked. Over the years, that system contributed to a level of corruption that was unacceptable. That is why the process changed. In my 38 years as a dues-paying UAW member, I've witnessed a great deal of change. I believe giving our members the ability to elect their leadership creates a level of accountability that we did not previously have.

Please know that I take this role and my obligation to serve very seriously. I will work tirelessly to ensure that every member across every sector is represented to the best of my ability. That doesn't mean I can fix every problem or resolve every grievance, but I will give every member, every local union, and every sector the attention and respect they deserve.



I look forward to working with President Shawn Fain, Secretary-Treasurer Brandon Campbell, Vice Presidents Laura Dickerson, Kevin Gotinsky, and Ryan Hiestand, along with the rest of our International Executive Board, to ensure our union remains transparent and continues fighting for the benefit of our membership.

Article 41, Section 4, of the UAW International Constitution states:
"It shall be the duty of each member to participate in Local Union meetings; to vote in Local Union and International Union elections; and to become educated and active in policy discussions of the Union."
Article 41, Section 3 also states:
"It shall be the duty of each member to participate in all local, state, provincial and federal elections through registration and balloting."

These responsibilities are fundamental to our union. An informed and engaged membership is essential to protecting our rights, holding our leadership accountable, and building a stronger future for working people."

Get Out the Vote: Our Voices Matter

UAW members have a duty and an obligation to educate themselves about candidates, both within our union and beyond it. Region 2B has been focusing on our Get Out the Vote initiative in Indiana and Ohio.













Our CAP councils in both states have made endorsements for candidates who will best support working families and organized labor. These decisions are not made by one person. They follow surveys, interviews, and discussions designed to evaluate candidates and their positions on issues that matter to working people. We publish lists of endorsed candidates to help educate and inform our members about those who will best serve working-class interests. We cannot tell anyone how to vote, and that is not the purpose of our endorsements. Our goal is to provide information so members can make informed decisions about the candidates seeking their votes.

You can find our endorsed candidates here: https://uawpower.org

Our country is facing serious challenges. We are now nine months into a war that, in my view, should never have started. Our service members are paying the ultimate price, and all of us are feeling the impact of rising costs on the goods and services we need. Meanwhile, billions of dollars are being spent on war while cuts have been made to veterans' programs, school programs, health care programs, and more.

The level of hatred people have directed toward their neighbors is alarming. We must confront that hatred with love and compassion. The Bible I read teaches the importance of helping our neighbors, and our union constitution speaks to our responsibility we have to one another as members. The truth is, we have far more in common than we have dividing us. We must remember that and work to overcome our differences.







We must combat hate with love, division with understanding, and hardship with solidarity.

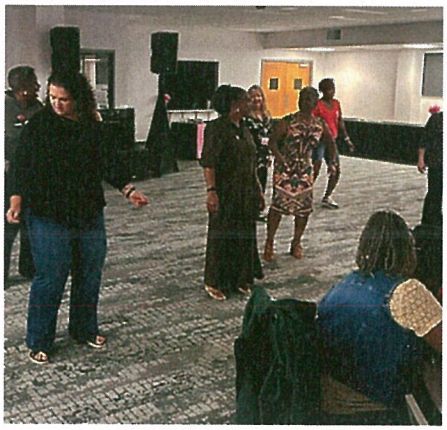
I am incredibly proud of the work our Region 2B staff and volunteers are doing on the ground. Our release staff members (REGULATORS) have been working in Ohio and Indiana, knocking on doors and talking directly with voters. We have revamped our GOTV program, with a particular focus on engaging UAW members.

This election cycle, we have knocked on nearly 80,000 doors across our region. We have also been phone banking and reaching out to as many people as possible to encourage them to get out and vote.

One thing I've learned over the years is that billionaires and corporate CEOs are not going to solve the problems working people face. They have not experienced our challenges, and their priorities often differ from ours. Their focus is on generating profits for themselves, Wall Street, and shareholders.

The graph above shows what some of the top companies represented by the UAW have done with their profits. Stock dividends and stock buybacks have become significant ways for corporations to distribute wealth to shareholders. These practices were once much more restricted, and stock buybacks were illegal under federal securities law until the rules changed in 1982. Companies have a responsibility to be good corporate citizens by investing in their workers, their facilities, and the communities that make their success possible. When profits are prioritized for Wall Street at the expense of workers, working families risk being left behind.

Policies matter. Our solidarity matters. Workers make gains when they stand together and fight for what they deserve.







Region 2B Women's Conference: Building Solidarity

Our Region 2B Women's Conference was a wonderful opportunity to build solidarity among our members.

Women's rights must be protected, and all women deserve respect. I want to thank the local unions that sent delegates and supported this important conference. These gatherings bring people together to learn from one another, exchange ideas, and discover better ways to serve our membership. We also learn how to protect women's rights, not only in the workplace but throughout our communities and society.

The stories I heard from my mother and grandmother, along with what I've learned through reading and experience, have taught me that the rights women enjoy today were fought for, not simply given. And just like every other right we have had to fight for, there are always those who want to take those rights away.

When our government openly attacks diversity, equity, and inclusion, we should all be concerned. These principles are part of the foundation of organized labor. We do not come together simply to fight for better wages. We organize because every worker deserves dignity, fairness, and respect in the workplace.

I want to extend a special thank-you to our Women's Advisory Council, all the local women's committee chairs, and everyone who helped organize and support this outstanding conference. Great job, and thank you for continuing to strengthen our union family!






BET and Aerospace Council Meetings

The BET and Aerospace Council meetings were held in Clearwater, Florida. These meetings provided a valuable opportunity for leaders from our bus, engine, truck, and aerospace sectors to connect, share experiences, and discuss the challenges facing our members.

Attendees heard from President Shawn Fain, several newly elected International Executive Board officers, and a variety of other guest speakers. These council meetings bring leaders from different companies together so we can better understand how to address corporate greed and the priorities of big business. Developing strategies before contract negotiations and building relationships across companies are essential to representing our members effectively. The more we communicate and share information, the better prepared we are to protect our members and secure meaningful improvements at the bargaining table.

A special shout-out to Adam Stevenson and his entire team for putting together such an educational and informative series of council meetings. Thank you for your hard work and dedication!

Stellantis Council Meetings: Preparing for the Future

The Stellantis Council meetings were held in San Diego, California. Once again, these meetings provided an excellent opportunity for UAW leadership to network, exchange information, and better understand the issues we face as we move forward.

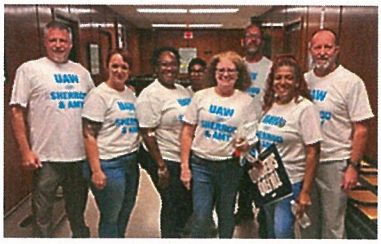
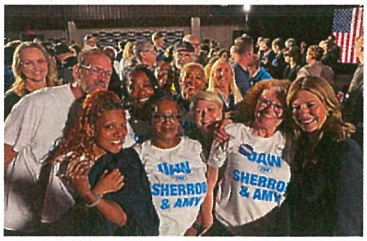
A special thank-you to Vice President Kevin Gotinsky and Steve Stahl for organizing these informative meetings.

Understanding a company's direction and developing our own strategies are important parts of preparing for negotiations. We must understand the challenges ahead, identify opportunities, and ensure we are ready to advocate for our members.

The presentation on artificial intelligence provided by our Research Department was particularly informative. It covered issues that I believe deserve greater attention across our region, and I look forward to sharing that information with our members.





Artificial Intelligence: Preparing to Protect Our Members

The reality is that artificial intelligence is all around us. It is a tool we already use, but it also has the potential to negatively affect our jobs, our livelihoods, and our communities.

We need to focus on contract language that protects our members and their jobs. Employment-level protections are one way to help ensure companies do not use new technology simply to displace workers, but instead use it to assist employees and improve working conditions.

As this technology becomes more capable, faster, and less expensive, it presents a real challenge for working people. Our best approach is to combine education and training with preparation, strategic planning, and strong contract language. We must understand these technologies and anticipate how companies may use them so we can negotiate meaningful protections before problems arise.

Robots do not pay taxes, buy cars, or have morals or souls. They simply complete tasks. They do not replace the economic and social contributions that workers make to their communities.

Technology should serve humanity, not leave working families behind. We must be proactive in addressing these changes. By educating ourselves, sharing information, and preparing for future negotiations, we can work to ensure that technological advancements benefit our members rather than threaten their livelihoods.















Region 2B Fall Advisory Council Meetings: Learning and Working Together

Learning about the challenges we face and sharing ideas with one another makes our union stronger.

Just this past week, we held our UAW Region 2B Fall Advisory Council meetings at our new Region 2B headquarters. More than 280 delegates came together to strengthen solidarity, increase member engagement, share ideas, learn from one another, and participate in some fun activities along the way.

It was a busy and productive week focused on finding new ways to bring the resources of our International Union to our local unions and committees. Each council brought its own creativity and enthusiasm to the meetings:

- Education Council: Created inspirational and creative artwork.
- Community Services Committee: Raised funds to support our brothers and sisters on strike at UAW Local 2192.
- Organizing Council: Practiced a "March on the Boss" to strengthen organizing skills.
- Union Label Council: Kept things fun with a union-made product scavenger hunt and treated delegates to union-made drinks and spooky Halloween snacks.

Thank you to all our councils for their hard work, creativity, and commitment to our union family. It was great to see members working together, sharing ideas, and supporting one another.



Thank You to Our Retirees

I also want to recognize and thank our retirees. They continue to support our active members and our region's initiatives in so many ways.

Our retirees helped support the audio and video program at our new headquarters, ensuring we have the technology needed to provide members with timely, up-to-date information.

That commitment should come as no surprise. Our retirees have a long history of educating and encouraging active members to understand the importance of their union. Many fought for the same ideals we continue to defend today, long before some of us became involved in the labor movement.

I've said many times that the retirees inspired and encouraged me personally. They helped motivate me not only to become a union leader but also to work toward creating the change I wanted to see. Their example reminds us that knowledge is one of our most powerful tools. Reading and understanding our UAW International Constitution, local union bylaws, and local contracts are essential steps toward becoming informed, engaged, and effective union members. Make no mistake: As we fight to protect our rights, there are others who want to take them away.

That is why we must continue educating ourselves and supporting one another. I want to thank our retirees for everything they have done throughout their careers and for everything they continue to do by investing their time, knowledge, and resources in our active membership.

Your commitment to our union family is deeply appreciated!

UAW REGION 2B



Looking Ahead: Enjoy the Holidays, but Make Your Voice Heard

As the holiday season approaches, I hope everyone takes time to enjoy their families, relax, and prepare for the upcoming holidays of Thanksgiving and Christmas.
But before then, I want to wish everyone a spooky and safe Halloween!

The fall weather is another reminder that winter is approaching and that change is inevitable. As we look ahead, I am hopeful that the November 3rd election will bring meaningful change for working families across our region.

In Indiana, we want to break the supermajority. In Ohio, we are working toward electing a new governor. These elections matter because the decisions made by our elected officials affect our jobs, our families, our communities, and our future.

Please take the time to educate yourself about the candidates and issues on your ballot. Make a plan, encourage your family and friends to participate, and make sure your voice is heard.

Get out and VOTE, UAW family! Our future depends on it.

Thank you for allowing me to serve as your Region 2B Director. I am proud of what we have accomplished together, and I look forward to continuing this work with all of you.

Let's keep learning together, growing together, and standing together. God bless.

In solidarity,
Your UAW Region 2B Director,
Dave Green